

Comparisons of Job Characteristics

Focus Occupation: Chefs and Head Cooks (35-1011)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Chefs and Head Cooks (35-1011)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	13.4	15.5	> Current knowledge level is likely sufficient
Customer and Personal Service	11.3	13.0	11.8	< Expanded education and/or training may be required
Food Production	2.1	12.8	11.4	< Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Chefs and Head Cooks (35-1011)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Coordination	9.1	12.8	11.5	< A higher skill level may be required
Service Orientation	7.9	11.6	10.0	< A higher skill level may be required
Management of Personnel Resources	6.9	11.2	12.3	0 Current skill level may be sufficient
Systems Evaluation	6.4	9.3	6.9	<< Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.1	8.3	> Skill level is likely sufficient
Management of Material Resources	3.7	7.1	8.2	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 93			
Focus Occupation: Chefs and Head Cooks (35-1011) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	9.4	6.2	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.9	7.9	<	Some improvement in abilities may be required
Number Facility	6.3	8.3	7.5	<	Some improvement in abilities may be required
Memorization	5.6	7.5	5.0	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	5.4	3.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 90
Focus Occupation: Chefs and Head Cooks (35-1011) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)		
Work Activities	Exclusivity of Activity	
Conduct training for personnel	30	
Direct and coordinate activities of workers or staff	3	
Direct and coordinate food or beverage preparation	82	
Identify cut or grade of meat	85	
Inspect facilities or equipment for regulatory compliance	51	
Investigate customer complaints	67	
Maintain production or work records	19	
Modify work procedures or processes to meet deadlines	80	
Monitor worker performance	57	
Oversee work progress to verify safety or conformance to standards	49	
Plan menus	77	
Recognize customer intoxication	84	
Requisition stock, materials, supplies or equipment	54	
Resolve or assist workers to resolve work problems	72	
Schedule employee work hours	60	
Schedule restaurant reservations	89	

Use oral or written communication techniques	1
--	---

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 14

Focus Occupation: Chefs and Head Cooks (35-1011)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.